

Peoples Foundation for Scientific Socio Economic Development (PeFSSSED)

Estd : Dec 10, 2001

Regn No. Society : 1689/2002

Trust [Mumbai] : FF-25581

C-301, Minoo Minar, Veera Desai Rd, Andheri (W), Mumbai-400053

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Development is Freedom

Walking miles to win smiles...

EVENT DOCUMENT

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Event Title	Team building event with teachers on the occasion of Republic Day		
Venue	Chhatrapati Shivaji School (Dharavi)	Conducted On	26 th Jan 2012
Participants	Ganesh P., Hippu SKN, Raunaq P., Shainendran V., Utkarsh C.		
Related Project	Dharavi Child Talent Enhancement Project		
Document drafted by	Hippu SKN	Drafted on	10 th Nov 2011
Document reviewed by	Dhiraj S	Reviewed on	7 th Dec 11
Remarks			

-Detail description of the event-

What is the common message in the following two stories?

The story in which different parts of the body like hands, legs, and mouth put a grudge on stomach and stop supply of food to it (with the presumption that the lazy belly does not work and consumes food produced, procured, and processed by other parts of the body) to only realize later that the consumption of food in the stomach is the necessary and sufficient condition for their own survival and growth

The other story in which a male deer while despising his thin legs and deriving pride from his noble horns was chased by a hunter, where, by the aid of his nimble legs, he was nearly out of sight of the hunter, but his antlers were caught in low level branch, and he was caught.

The message is loud and clear. Whether it is a human body, or an animal body, every part of any structure is important. Like biological bodies, organization bodies comprise of different components; and for successful execution of any organization's objectives, all the personnel of the organization must work in proper cooperation and coordination. With this primary aim, on Republic Day, PeFSSSED in conjunction with UDAAN (CSR wing of Mumbai based Geometric Global) conducted team building activity for teachers at Chhatrapati Shivaji School.

The event started with a brief lecture from Hippu on team building. He emphasized the importance of every member of the organization, irrespective of their class and size. Even a single screw can make a sophisticated machine out of order. This lecture was followed by two games for the teachers.

The first was the *three island* game where the teachers were divided into three groups; one being blind, second being lame and the third group was instructed to be dumb; and each group was stuck on an island, two of which would be sinking in 15 minutes. Each of the groups had different sorts of information with the blind group being told that their island would be sinking, the lame group was told that they don't know which of the two island would be sinking and the dumb people were told that the island with lame people is safe and there is a wooden plank kept near the blind people island which needs to be used. Now the three groups were asked to come out of the crisis. The aim of the event was to test trust among the participants, situational leadership, communication techniques, art of sharing resources, mutual empathy, skills in innovation and integration, and other facets of team work.

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Dumbs... signaling the info



Lame giving directions...



Initial confusion among the blinds...



Unfolding of climax...

It may be noted that the dumb group alone has all the knowledge, while the blind group has the resources to save the island, and lame group the power to direct. It would therefore be requiring proper control, resource information sharing, directing, inclusion, influencing focus, planning, time management and team integration between the three differently abled groups to solve this problem.

This problem was successfully executed by the teachers well within the time limit. There was a sense of pride and satisfaction among the participants to come out of this crisis with a united effort.



Cracked the resources...

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Can she, can she not?



Leading from the front



Building the human chain



Assisting each other



Yes, we have made it.

The second game was *tap and move* where teachers were divided into the groups of two. The rules of the game were, each group would form a chain with all the members of the chain blindfolded except the last member of the chain. This member would guide the chain to the treasure by tapping his immediate neighbor and would propagate this message to his neighbor and so on till the first member of the chain. This game required each member of the team to pass the information precisely along all the team members so that the entire chain would be guided on the correct path.

The twelve members participated in the event were divided into two groups. This decision on dividing the participants into two groups was an "on the spot" decision which worked well. The two groups competed for the treasure. Though none of them succeeded in obtaining the treasure, but it was an enjoyable treat for the audience.

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Participants getting ready



One of the teams... prepared.



Utkarsh coordinated the event



Blind folded train



The two trains in search of the treasure



The audience made the most out of the event



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Collision of two trains



After the unsuccessful attempts



Shainu, Raunaq, and Utkarsh



The full UDAAN-PeFSSSED team snap

These games turned out to be very interesting and instructive. The teachers have requested to conduct more such games related to personality development and organization building.
